

Lydia Boesch

From: Mike Newman <michaeln@vancamplaw.com>
Sent: Friday, October 8, 2021 9:11 AM
To: Jeff Sanborn
Subject: RE: Resolution

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My current draft incorporates much of what you reference below. I should have my draft to you shortly for your review, with a copy to John.

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From: Jeff Sanborn <jsanborn@vopnc.org>
Sent: Friday, October 8, 2021 9:07 AM
To: Mike Newman <michaeln@vancamplaw.com>
Subject: Resolution

Mike,

I mentioned yesterday that whether this proposed censure helps or hurts me depends very much on the language. Here are some suggestions about what I think needs to be in it in order to prevent unintended consequences:

WHEREAS, Lydia Boesch received a suggestion from a State elected official that she should look into the Village Manager’s leadership because people can’t work with him, and

WHEREAS, Lydia Boesch had no corroborating evidence suggesting that there was any truth to this suggestion, and

WHEREAS, Lydia Boesch did, without consulting with the Village Manager, Village Human Resources Director, Village Attorney, Mayor, or any other Council Members, initiate an independent investigation into the Village Manager’s leadership climate, and

WHEREAS, Lydia Boesch arranged a meeting with the Chief of Police to inquire about perceptions of the Village Manager, and

WHEREAS, this meeting with the Chief of Police put him in an unnecessary and uncomfortable position since the purpose of the meeting was to find derogatory information about the Chief of Police's supervisor, and

WHEREAS, after this meeting between Lydia Boesch and the Chief of Police, the Chief of Police contact the Village Human Resources director, as he appropriately should have, and

WHEREAS, the Village Human Resources director contacted Lydia Boesch as she appropriately should have to inform Lydia Boesch that the meeting with the Chief of Police was ill-advised and detrimental to the Village's leadership climate, and

WHEREAS, Lydia Boesch's actions unnecessarily and inappropriately created unease and uncertainty among Village Staff regarding the Village Manager's continued employment status and potential impacts across the staff, and

WHEREAS, Lydia Boesch's inappropriate inquiry did not yield any information substantiating the original suggestion that people cannot work with the Village Manager,

....

I am mindful of the fact that you are drafting this to serve the interests of the Village Council and their interests may not perfectly align with mine on this. Still, I thought I needed to let you know my perspective on this.

Jeff

Jeff Sanborn
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Vision: The Village of Pinehurst is a charming, vibrant community which reflects our rich history and traditions. ✉ Mission: Promote, enhance, and sustain the quality of life for residents, businesses, and visitors ✉ Values: Service, Initiative, Teamwork, Improvement.

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