

Teacher Base Pay in North Carolina

Compare 2013-2018

See your total base pay raise under Republican leadership.

Old Democrat Pay Plan

# of Years	Salary in 2013-14 was
0	\$30,800
1	\$30,800
2	\$30,800
3	\$30,800
4	\$30,800
5	\$30,800
6	\$31,220
7	\$31,670
8	\$33,030
9	\$34,450
10	\$35,800
11	\$37,110
12	\$38,160
13	\$38,650
14	\$39,140
15	\$39,650
16	\$40,150
17	\$40,660
18	\$41,180
19	\$41,710
20	\$42,260
21	\$42,820
22	\$43,370
23	\$43,970
24	\$44,560
25	\$45,150
26	\$45,770
27	\$46,390
28	\$47,060
29	\$47,710
30	\$48,360
31	\$49,030
32	\$49,720
33	\$50,440
34	\$51,160

After 5 years in the classroom

# of Years	Democrat Pay Plan
0	\$30,800
1	\$30,800
2	\$30,800
3	\$30,800
4	\$30,800
5	\$30,800
6	\$31,220
7	\$31,670
8	\$33,030
9	\$34,450
10	\$35,800
11	\$37,110
12	\$38,160
13	\$38,650
14	\$39,140
15	\$39,650
16	\$40,150
17	\$40,660
18	\$41,180
19	\$41,710
20	\$42,260
21	\$42,820
22	\$43,370
23	\$43,970
24	\$44,560
25	\$45,150
26	\$45,770
27	\$46,390
28	\$47,060
29	\$47,710
30	\$48,360
31	\$49,030
32	\$49,720
33	\$50,440
34	\$51,160

New Republican Pay Plan

Salary in 2018-19 is	Increase in Step Salary	Cumulative Pay Increase	Cumulative % Increase
\$35,000	\$4,200	N/A	N/A
\$36,000	\$5,200	N/A	N/A
\$37,000	\$6,200	N/A	N/A
\$38,000	\$7,200	N/A	N/A
\$39,000	\$8,200	N/A	N/A
\$40,000	\$9,200	\$9,200	29.9%
\$41,000	\$9,780	\$10,200	33.1%
\$42,000	\$10,330	\$11,200	36.4%
\$43,000	\$9,970	\$12,200	39.6%
\$44,000	\$9,550	\$13,200	42.9%
\$45,000	\$9,200	\$14,200	46.1%
\$46,000	\$8,890	\$14,780	47.3%
\$47,000	\$8,840	\$15,330	48.4%
\$48,000	\$9,350	\$14,970	45.3%
\$49,000	\$9,860	\$14,550	42.2%
\$50,000	\$10,350	\$14,200	39.7%
\$50,000	\$9,850	\$12,890	34.7%
\$50,000	\$9,340	\$11,840	31.0%
\$50,000	\$8,820	\$11,350	29.4%
\$50,000	\$8,290	\$10,860	27.7%
\$50,000	\$7,740	\$10,350	26.1%
\$50,000	\$7,180	\$9,850	24.5%
\$50,000	\$6,630	\$9,340	23.0%
\$50,000	\$6,030	\$8,820	21.4%
\$50,000	\$5,440	\$8,290	19.9%
\$51,300	\$6,150	\$9,040	21.4%
\$51,300	\$5,530	\$8,480	19.8%
\$51,300	\$4,910	\$7,930	18.3%
\$51,300	\$4,240	\$7,330	16.7%
\$51,300	\$3,590	\$6,740	15.1%
\$51,300	\$2,940	\$6,150	13.6%
\$51,300	\$2,270	\$5,530	12.1%
\$51,300	\$1,580	\$4,910	10.6%
\$51,300	\$860	\$4,240	9.0%
\$51,300	\$140	\$3,590	7.5%

TEACHER PAY FACTS

THE TRUTH ABOUT NC'S RISING TEACHER SALARIES

BY THE NUMBERS

\$53,600

Average teacher salary
in 2018-2019

5

Number of consecutive
teacher pay raises

\$8,600

Average pay raise
since 2013

19%

Average percentage pay
increase since 2013

44,647

Number of teachers who
have received a pay raise
of at least \$10,000 under
Republican leadership.

\$233,000

Increase in lifetime
earning potential of a
North Carolina teacher
since 2013

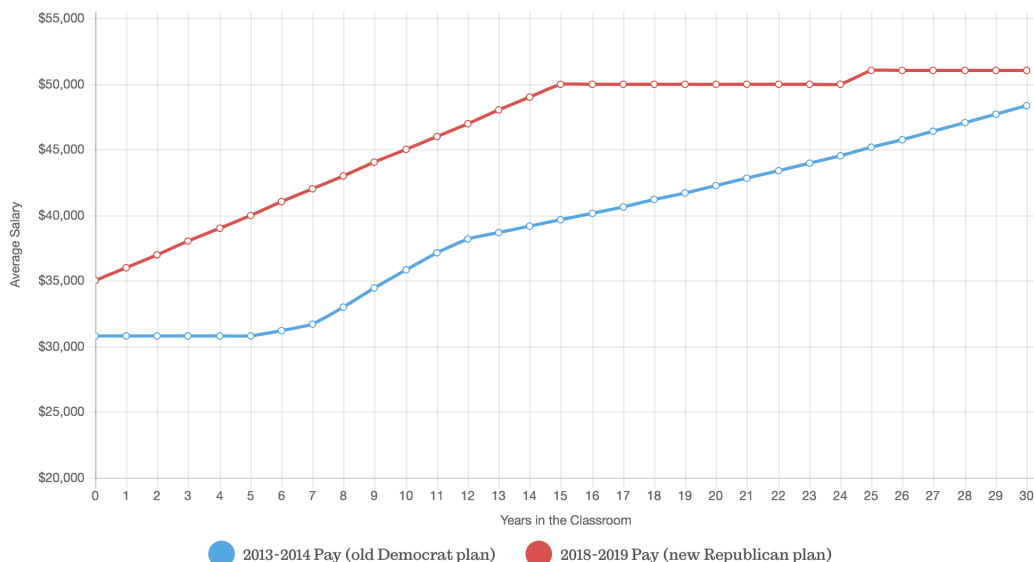
9.5%

Percentage pay increase
that Governor Cooper
vetoed

\$7,000

Bonus available to third
grade reading teachers
whose students show
the greatest growth in
reading proficiency.

2013-2019 TEACHER PAY



MORE TEACHER PAY FACTS AT NCTEACHERRAISE.COM

NOT PAID FOR AT TAXPAYERS' EXPENSE