



# NORTH CAROLINA GENERAL ASSEMBLY

Rep. Tim Moore, Speaker of the House

Sen. Phil Berger, President Pro Tempore

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## N.C. Teacher Pay Facts

N.C. ranked #1 in the U.S. for fastest rising teacher pay in 2017 according to the NEA.

North Carolina ranked #2 in the U.S. for fastest rising teacher pay in 2018 according to the NEA.

Half of N.C. teachers – over 44,000 – will receive at least a \$10,000 raise since 2014 in current state budget.

More than 18,000 teachers will receive at least a \$14,000 raise since 2014 in the current state budget.

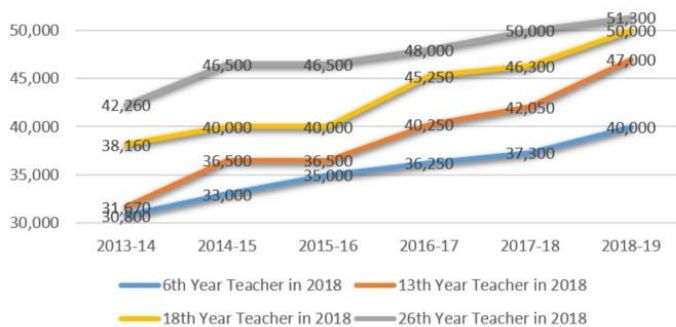
A teacher with 5 years of experience will earn \$9,200 more since 2014, from \$30,800 to \$40,000, a 29.9% increase.

A teacher with 12 years of experience will earn \$15,330 more since 2014, from \$31,670 to \$47,000, a 48% increase.

A teacher with 17 years of experience will earn \$11,840 more since 2014, \$38,160 to \$50,000, a 31% increase.

A teacher with 25 years of experience will earn \$9,040 more since 2014, from \$42,260 to \$51,300, a 21.4% increase.

### Teacher Pay Increases in North Carolina

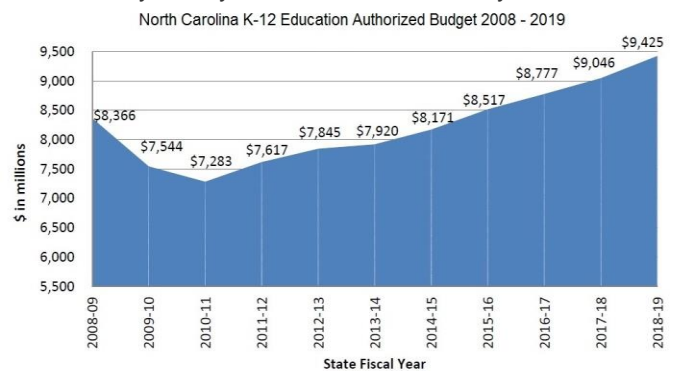


## N.C. Education Funding Facts

North Carolina K-12 spending declined 2008-2011. Democrats cut pay, froze salaries, furloughed teachers.

Since 2011, North Carolina Republicans increased K-12 spending by hundreds of millions every year.

The 2017-2018 state budget increased funding for K-12 education by nearly \$700 million over two years.



North Carolina spends over two billion dollars more – every year – on K-12 education than in 2010-2011.

Per-pupil spending increased each of the last 3 years.

North Carolina ranked #14 for percentage of state budget spent on K-12 education in 2018 NEA data.

Asst. principal salaries increased an average of 13%, principal salaries 9%, in 2017-18 state budget.

Average teacher pay raise since 2014: \$8,600, 19.1%.

Average teacher pay raise since 2017: \$4,412, 9.5%.

The 2018 state budget marks the 5th consecutive pay raise provided to North Carolina teachers.

## **Frequently Asked Questions about North Carolina's Rising Teacher Pay**

### The Governor's budget raises teacher pay more than the Republican plan...

- The governor's budget threatens our economic success by raising taxes.
- Republicans don't have to raise taxes to raise teacher pay.
- We have kept the promise of a long-term teacher pay raise plan over 5 years.
- The governor wants to take us back to higher taxes and slower growth.
- Republicans have raised teacher pay 19% over 5 years – while lowering taxes.
- Republicans have a smarter spending plan that doesn't play politics.
- Our budget plan is stable and sustainable for the long-term.
- The governor's budget spends nearly everything available – bad practice.
- The governor's budget adds \$1.5 billion in recurring spending.
- That's \$500 million more than the recurring revenue available.
- The governor's budget leads to a deficit – and require more tax increases.

### The Governor makes corporations pay more for teacher pay raises...

- This is a budget gimmick for the press, not a serious spending plan.
- The governor shouldn't play politics with the state budget this way.
- North Carolina needs serious, long-term investments like what we've made.
- Critics of tax cuts were proven wrong by our state's revenue surpluses..
- North Carolina has revenue surpluses and record reserves after tax relief.
- Our budget is built for North Carolina's long-term competitiveness.

### Adjusted for inflation, N.C. teacher pay today is still 9%-10% less than in 2008...

- Using 2008 as a baseline ignores the recession that followed.
- The recession led to a massive decrease in education spending by Democrats.
- It took years for tax revenues to return to pre-recession levels.
- Medicaid shortfalls from 2011 to 2014 diverted billions from public schools.
- Republicans have fixed the Medicaid shortfalls like we are fixing teacher pay.

North Carolina is 39<sup>th</sup> in per-pupil spending and 37<sup>th</sup> in teacher pay.

- What matters most is growth.
- Before Republicans turned things around, teacher pay was cut, teacher salaries were frozen, and North Carolina had a \$2.8 billion debt under Democrat control.
- North Carolina has ranked top-2 for teacher pay growth two years in a row.
- North Carolina's rankings are rising rapidly in total spending and teacher pay.
- Republicans spend more on education today than at any time in history.
- Republicans successfully increased investments – our approach is working.
- Our state is on a solid financial foundation.
- We paid off debt, saved a record reserve, and are running revenue surpluses.
- North Carolina is well-positioned to continue rising in the rankings under Republican control with a balanced approach that encourages growth.
- North Carolina is a rapidly growing state – a good thing.
- Rapid population growth drives down per-pupil expenditures short-term.

Why are teachers striking if you've increased pay so much?

- The NCAE president said it's about campaigning: "We're going to change the players in the game," said Mark Jewell to WRAL on May 7.
- The event is put on by "Organize 2020" – their name shows they are electioneering.
- NCAE wrote on May 14: "We were inspired by the powerful organizing and social justice focus of the Chicago Teachers' Union....It's not union-like activity. It's union activity."